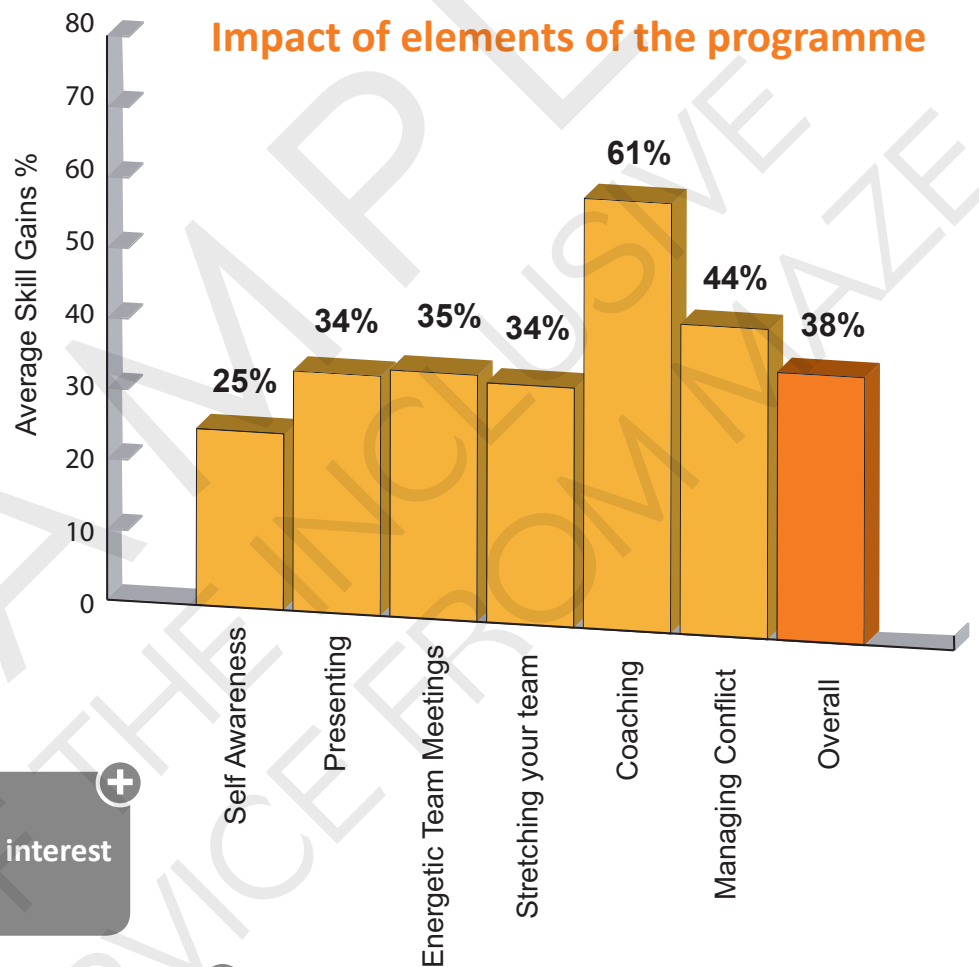


Public Sector, within 3 months of end of Training Programme.

Following a 360° assessment process, the overall summary was as follows:

## Initial Impact of Training



+  
“Re-engaged with some officers who were losing interest in particular issues”

-  
“Whilst it is easy to see improvement in some of the areas above, there are several which are yet to be fully demonstrated”

+  
“I feel so much more confident in my own abilities”

-  
“There has been insufficient time since the end of the course to observe and evaluate changes in behaviour”