

Example of actual feedback from business simulation in 2012

Summary Statistics

- 24 people attended the Programme
- Understanding of Manager's role improved by up to 49%
- The average 'before' score was 6.2 and the average 'after' score was 8.2.
- 45% of people scored their understanding as a 9 or 10 [out of 10] after the programme.
- 12 people gave the Trainers a 10 out of 10 rating

Delegates' Description of the Programme

“ A fantastic way of stepping into the shoes of a manager and the challenges they face

Novel format of conducting simulations... the BEST training I have attended

Very relevant to my needs

An excellent intense simulation of working in all pillars

It was REALLY good!

Very challenging and revealing about yourself

I have a clear idea what I need to know to move on

It was fantastic to be using real examples/ case scenarios... made learning's very relevant

Action packed and fast paced

Very interactive modules that will test group dynamics and roles to the extreme

A really great training course

Thank you for 3 amazing and extremely enriching days

A huge immersion in the role of a manager ”

In Comparison to other Programmes

“ The closest I have seen to real life

It is the ONLY course I have been on that has genuine business examples... a fantastic way of obtaining a managers point of view

Completely tailored to our company, therefore high relevance

Very relevant to our company which means that much more value comes from it

Much better than training run by other companies

More real to life, so can easily apply learning's from feedback and simulations

Some really WOW moments for me

A lot more productive and useful than training run by others

I would be surprised, if I don't remember this for a long time ”

Training Delivery Approach

“ Lots of chances to put new skills into practice

1 to 1 feedback was very valuable

Huge amount of interactive activities

A safe learning environment

Hands-on role play, quick, immediate feedback

Very intense 3 days with a lot of engagement

A safe environment which encourages you to take risks

Busy, dynamic.... shows individual awareness and behaviour

Pushing the boundaries

Individual feedback sessions were so memorable

Role specific relevance to all simulations

Immediate feedback with possibility to implement before next feedback

Realise the gaps in your performance & strengths in a safe but real way ”

“Awesome course!”

RK

“Best training that I have been on”

ME

“Completely different, unique and very focused”

AW